



James F. Byrnes High School

P.O. Box 187

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Todd Hardy, Principal

Annual School Improvement Council **Report to the Parents**

2019-2020

Mission Statement

The mission of James F. Byrnes High School is to provide every student quality educational experience in a safe, nurturing, and engaging environment, enabling each individual to succeed in life and function as a productive citizen.

Vision Statement

James F. Byrnes High School will pursue exemplary educational opportunities and academic excellence in order to improve the quality of life for our students and community.

Beliefs

We believe that ...

- Children are our most valuable resource.
- Public education is a pillar of our society.
- Integrity is taught by example.
- Excellence is achievable.
- Mutual respect is beneficial.
- Knowledge empowers.
- Diversity strengthens.
- Family is the foundation of society.
- Children need supportive adult role models.
- Attitude makes a difference.
- Learning is a lifelong process.
- Personal responsibility serves the common good.
- Stewardship of resources maintains trust.

Over the course of the school year our **School Improvement Council** reviewed the following topics:

Discrimination of all persons is prohibited with regard to employment and any other program or activity on the basis of race, creed, color, national origin, religion, sex, age or handicap in Spartanburg County School District Five as required by Title IX of the Educational Amendments Act of 1972, Section 504 of the Rehabilitation Act of 1973, the Age Discrimination Act of 1975, and the Civil Rights Act of 1964 as amended. Section 504 Coordinator Ms. Cathy Boshamer; Title IX Coordinator C. Scott Turner

- Dr. Randall Gary, Superintendent District Five Schools of Spartanburg County, shared his background of 25 years of experience in education. Dr. Gary outlined his vision for our district which focuses on student achievement and opportunities for them to be successful. He also spoke about conducting “Superintendent Listens” sessions at each school in which he holds conferences with staff to hear the issues, needs, praises, etc.
- Our SRO Officer Shandrel Holcombe came to address the committee about school safety. He put an emphasis on being proactive with safety measures. Educating students and faculty is of the utmost of importance in keeping the school safe. He also presented a video in which students and staff acted out the components of the Standard Response Protocol for evacuations, shelter in place, lockouts and lockdowns. Finally, he displayed the new black shades that have been installed on the windows of the classroom doors to be used during lockdowns.
- The committee reviewed the District Five Facilities and Demographic Study to look at the growth in our district and the impact that it will have. We focused on the projections for our school and discussed the district’s plan to address this growth. During the 2015-2016 school year our enrollment was 2339 students and it was 2564 students during 2019-2020. This was an increase of 225 students in four years. We have been given a projected enrollment number of 2945 students for the 2024-2025 school year. Our district has initiated phase two of our building plan. Phase two will eliminate a large portion of the older parts of the building and replaces that with more than thirty classrooms. This construction is necessary to help us alleviate the impact of the increased student enrollment.