The F. J. DeLaine Elementary School's Renewal Planning Team met on Thursday, April 26, 2012 to review our five year plan. The committee members reviewed the school's mission and vision statements, and goals; as well as, the strategies that would be used to accomplish those goals. Action teams presented their revisions and updates. The Planning Team approved the revisions.

## ~Performance Goals ~

1. To increase the number of students who score "met and exemplary" on the PASS.
2. To maintain a highly qualified workforce.
3. To decrease the number of discipline referrals that result in suspension and/or expulsion.
4. 

## $\sim$ Strategies $\sim$

1. Implement an instructional program that meets the needs of all students.
2. Utilize assessment data to ensure all students are provided a challenging curriculum.
3. Implement professional development to meet the needs of teachers.
4. Recruit and maintain a highly qualified workforce.
5. Provide meaningful activities to promote positive student behavior and character.
6. Increase meaningful communication between the home and school.
7. Provide professional development to increase knowledge for the prevention of discipline problems.

## Summary of Needs Assessment

The school administrator, teachers, parents, and community members served on planning teams to help develop action plans to address student achievement, teacher/administrator quality and school climate. Several documents were examined to help create this roadmap for educating our children.

Data was analyzed from the 2010-2011 school year. Sources included the Palmetto Assessment of State Standards (PASS) and Measures of Academic Progress (MAP). Results from parent, student, and teacher surveys were also analyzed. Suspension and expulsion rates were reviewed; as well as, attendance rates. Moreover, strategies and activities were developed based on areas of strengths and weaknesses.

## Student Achievement

The test data analyzed showed that improvements have been seen in all academic areas: English/ Language Arts, math, science, and social studies. The 2011 PASS scores indicate that our students are performing well in these areas when compared to other schools in the state that are similar to ours. However; when analyzing standards, overall test performance shows weakness in vocabulary and research skills in English Language Arts and measurement and algebra in Mathematics. Hence, the teams focused on implementing more standards-based instructional strategies that are geared toward meeting the needs of all students.

## Teacher/Administrator Quality

To ensure that teachers are highly qualified, on-going professional development must be provided. Training, recruitment, and retention are a major focus area.

## School Climate

F. J. DeLaine promotes an educational climate and culture that enhances the safety and success of all students. Emphasis will be placed on the use of clearly defined school-wide behavioral expectations/ consequences that will reduce office referrals, positive reinforcers that will acknowledge appropriate student behavior, and meaningful communication between the home and school to increase parental involvement.

Our hardworking staff is dedicated to the success of all students. Various research-based instructional "best practices" and approaches are implemented across the curriculum to broaden the students' academic performance. Promethean boards and computers provide for active student learning and are utilized on a daily basis. Weekly grade level planning sessions with the curriculum coach are conducted to fine tune classroom lesson plans. Teachers also plan for flexible individual and small group instruction for those students who need assistance.

We realize the importance of involving parents in their children's education. Therefore, our teachers meet regularly with parents to encourage their participation, as well as, conduct quarterly report card conferences. In addition, our parent facilitator, guidance counselor, and administrator work together to provide parenting workshops that enhance parents' ability to assist their children academically, emotionally, and socially.

We are proud of the achievements we have made. The 2011 Annual Report Card shows an absolute rating of Average and a growth rating of Average. Moreover, our school received a Silver Award for general performance in the Palmetto Gold and Silver Awards Program.

Our Annual Report to the public is inclusive of the above information.

Sincerely,
Dr. Roosevelt O. Miott
Principal
Mrs. Valerie Gipson
School Improvement Council Chairperson

Mission Statement

The mission of F. J. DeLaine Elementary is, "Promoting lifelong learners while utilizing the $\mathcal{A B C}$ 's: Academics, Behavior, and Character."

## Vision Statement

The vision of F. J. DeLaine Elementary is, "Building a legacy of academic excellence and social responsibility, one student at a time."

## Beliefs of F. J. DeLaine Elementary

We believe that:

- The family is the most important influence on the individual.
- Education is the shared responsibility of the home, school, and community.
- Learning is a life-long process.
- Character development is necessary for optimal achievement.
- Active involvement is critical to productive change.
- Each individual is responsible for his/her own actions.
- Every person has intrinsic worth.


## School Pledge

I came to school today to Cearn
To be the best that I could be

> I will act in such a way

That others and I will be proud of me
I will do my best and not give up
I can achieve, I must achieve, I will

## achieve

I want to reach all of my goals
But if it is to be, it is up to me!


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Principal $\qquad$ .Dr. Roosevelt O. Miott
Curriculum Coach..........Carolyn G. Vaughn

Guidance Counselor. $\qquad$ Alice Singleton

Media Specialist..................Michael(Duffy
SIC Chair. $\qquad$ Valerie Gipson
Parent Facilitator. $\qquad$ Ruth $\operatorname{Murray}$

PTA President. . $\qquad$ Alicia Lewis

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Annual Report to the Public

April 30, 2012

Dr. Roosevelt O. Miott Principal

Mr. Randolph Bynum Superintendent

