

### Sparking Potential, Inspiring Success.

This annual report to the people is provided by Jefferson's School Improvement Council to highlight the progress we are making in achieving our annual improvement goals.

### Working with the community, we will provide a diverse, innovative education in a safe

environment enabling students to become responsible citizens in a global society.

YEAR	ABSOLUTE RATING	GROWTH RATING
2012	Average	Average
2011	Average	Average
2010	Average	Average
2009	Average	Average
2008	Average	Below Average

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**Nicole Ashe, Parent Megan Bangle, Parent Erin Cox. Parent** 

**Lisa Beck, Teacher Lindsey Hall, Teacher Elizabeth Roorda, Chair (Teacher)** 

**Gina Baker. PTO President (ex-officio)** Jane Wallace. Principal (ex-officio)



# School Improvement Arabs

#### **Performance Goal Area: School Climate**

- Goal 1: Reduce the incidence of in and out of school suspensions.
- Maintain home/school relations as noted by annual school survey responses.

Our results: For the 2012-13 school year, the number of in-school suspensions increased from 7 to 43 while the number of out-of-school suspensions decreased from 14 to 8. In the 2012 survey, 87.7% of parents are satisfied with home/school relations, which is an increase from 73.1% on the 2011 survey.

#### **Performance Goal Area: Student Achievement**

- Goal 1: Students in all subgroups will meet or exceed the Annual Measureable Objectives for student performance in ELA, mathematics, science and social studies.
- Create and sustain a college-going and career readiness culture throughout grades K-4.

Our results: In 2012, students in all subgroups met AMO in mathematics and ELA. Only our male subgroup met AMO in Social Studies and no subgroup met AMO in science.

#### **Performance Goal Area: Teacher and Administrator Quality**

- Goal 1: 100% of classes will be taught by Highly Qualified teachers as defined by No Child Left Behind.
- Goal 2: Increase the diversity of the work force
- Encourage and train district personnel for upward mobility

Our results: 100% of classes are taught by Highly Qualified teachers. Jefferson will only hire teachers who meet this standard. The diversity of our workforce increased by one employee this year.

# **GhallengesWelace**

Jefferson's percent poor is at 74.82, making it the second highest in York School District One.

Science and Social Studies Scores are declining.

57% of Tested Grade Teachers have 2 years or less of classroom experience.

## ESA/ Failari Accountabilly

<b>Overall Weighted Point Total</b>	93.8
<b>Overall Grade Converesion</b>	A

### 2012 PASS SEORES

	ELA	MATH	SCI	SS
3	76.8	56.1	48.1	57.1
4	68.1	64.8	73.0	67.4

% scoring Met or above



Jefferson Elementary School is accredited by the Southern Association of Colleges and Schools and is a Title I school. The Title I plan and parent policy are available for your review at any time. We invite your suggestions for improvement and ways to utilize Title I funds.

### Improving Instanction

Jefferson has focused on preparing ourselves for the implementation of Common Core State Standards. Teachers are familiarizing themselves with the new curriculum and the changes that will need to be made in teaching pedagogy.

The Daily 5 framework for ELA was implemented in grades K-4 to begin students on their journey to being independent learners.

<u>Grade Level Meetings:</u> Focused Professional Learning Communites have raised the bar...no more "private practice" in classrooms!

<u>Data Analysis:</u> MAP scores, DRA, and other assessments drive instruction.