Dutchman Creek Middle School

2021-22 School Improvement Council Report to Parents



Committee Members

- Leslie Slater: chair, elected parent
- Kelly Sick: vice-chair, elected parent
- Jennifer Newton: elected parent
- Jennifer Haley: elected parent
- John Brandt: teacher
- Katie Dwyer: teacher
- Al Leonard: community member
- McKeeta Allen: community member

- Ex-officio members
- ☐ Clayton Moton
- ☐ Sheneka Miller
- Amber Mays
- ☐ Beau Modla
- Alexis Rainey

Priorities, goals, and accomplishments

- The Dutchman Creek School Improvement Council worked to advance the DCMS school community in the areas of
 - Safety and Security
 - Recruitment and Retention of Quality Staff
 - Academic Achievement
 - Organizational Culture
 - Effective Communication with Stakeholders

Safety and Security

- The DCMS SIC continued to assist the school by providing reminders to parents and community members about the enhanced safety protocols in place as a result of the Covid-19 pandemic.
- The DCMS SIC continued to meet monthly via Zoom and provided information and updates in a safe manner as an example to parents and community members of the capabilities and practices of the school. Meetings were streamed in real-time on the school YouTube channel (bit.ly/DCMSonYouTube).



Recruitment and Retention of Quality Staff

- The DCMS SIC played the role of staff morale booster and support throughout the year!
 - A "Favorite" things database was compiled.
 - Teachers and staff received surprise items in their boxes periodically. All items were donated by parents.
- At least once a quarter, the DCMS SIC solicited incentive food donations from the school community and provided a catered lunch for staff.
- The DCMS SIC coordinated with the administrative staff to provide expressions of appreciation to teachers for Teacher Appreciation Week.



Academic Achievement

- The DCMS SIC played an important role in Dutchman Creek's continued success in all areas of academic achievement.
- Several DCMS SIC members provided mentorship and support for our academic competition teams and clubs.
- The administrative staff provided a monthly report to the DCMS SIC.



Organizational Culture

- The DCMS SIC has developed into a true driving force for the Dutchman Creek school community.
- The DCMS SIC partnered with our student service organizations throughout the year to ensure that parents and community members remained involved with the school despite the limitation of visitors due to Covid-19.



Effective Communication with Stakeholders

• The DCMS SIC met faithfully each month (2nd Tuesday of the month at 5:30 pm).

• The DCMS SIC communicated meeting dates in the *This Week at Dutchman Creek* weekly digital newsletter for parents.

 The DCMS SIC has informally held conversations with members of the Dutchman Creek school community to tell the story of the wonderful work that goes on at Dutchman Creek and to acknowledge and solicit help for the work that is still to be done!



The DCMS School Improvement Council

Supporting the efforts of Dutchman Creek Middle School

Growing and Developing LEADERS...One Child at a Time!

