## Report to the People

Hemingway Elementary School, Home of the Tiny Tigers, is a *Leader in Me* School that serves approximately 313 students in child development through fifth grade. The students at Hemingway Elementary School (HES) are provided a quality education in a safe learning environment and are encouraged and supported to do their personal best. At HES, we embrace innovative approaches and next best practices as a means through which our students can become responsible adults who live and work productively in an ever-changing society. In order to accomplish our goals, we focus on instructional programs, teacher preparedness and strong home to school relations. Ultimately, we strive to culminate a positive school climate that promotes a culture of teaching and learning.

HES is helping all students develop the World Class Skills of the Profile of the South Carolina Graduate by providing rigorous coursework across all content areas. Our staff make data-driven, informed decisions which better allows them to conceptualize on the diverse needs of each student. During the 2020-2021 school year, our staff have participated in ongoing professional development to enhance their understanding of how to personalize instruction and provide multi-tiered systems of support to meet the individual needs of each learner. Teachers have also participated in professional development on how to utilize data to inform instruction, self-reflect on teacher effectiveness and teacher efficacy and on progress monitoring with fidelity. We realize that student achievement can only begin to show increase when students receive intensive instruction tailored to meet the specific needs of each learner. The academic needs of our students is always at the forefront of every decision made by the instructional leadership team. We address the needs of our students through utilizing classroom teachers, interventionists, computer- assisted instruction, leveled literacy approaches, and academic support services offered in our 21st Century and Title I After School Programs.

At HES, we are a family who promotes parental, community and family involvement. We host parenting workshops and events with various topics of interest for parents and other stakeholders. In our Parenting Center, parents/guardians are provided literature and other instructional resources to assist in helping their child achieve academic success. We are fortunate to have the support of local businesses and community stakeholders who share our vision of *Leading and Learning*.

The faculty and staff at HES recognize the importance of building capacity and providing a system of support that will promote teacher effectiveness and ultimately increase student achievement. At HES, the success of each student and our school is paramount in all decision making processes that are outlined in our School Renewal Plan. We take great pride in working collectively and collaboratively with all school stakeholders to make a difference in the lives of each student. Together Everyone Achieves More!

Patricia C. Burch, Principal

Shaunice Gilyard, Chairperson of School Improvement Council