

# **“Leaders of Excellence”**

## **Military Magnet Academy**



## **2020 Annual Community Report**

**2950 Carner Avenue**

**North Charleston, SC 29405**

**(843) 745 – 7102**

**<https://militarymagnet.ccsdschools.com/home>**

**Dr. Robert L. Perrineau, Jr., Principal**

**MAJ Nathaniel Taylor, Commandant**

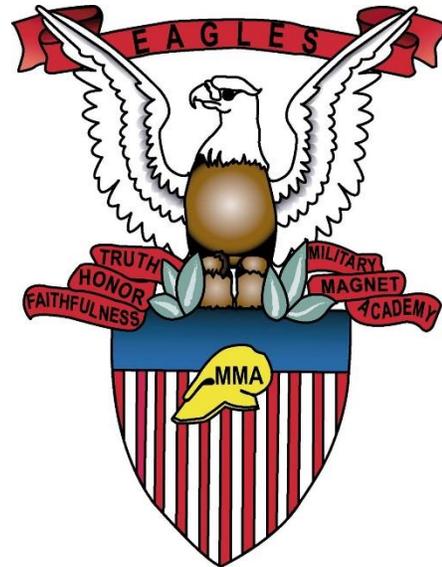
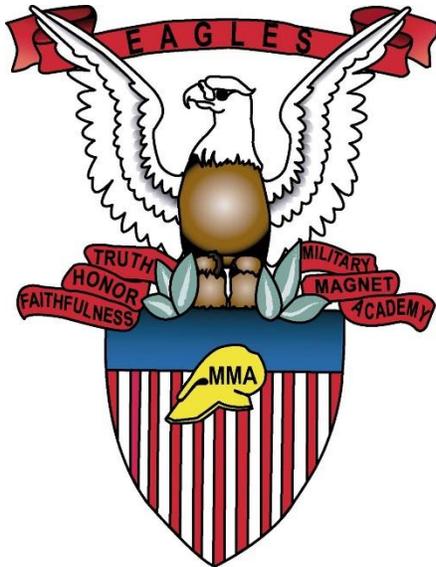
**Ms. Keria Gibson, Assistant Principal**

**Mr. Herbert Singleton, Assistant Principal**

**Mrs. Sharon Randall, Executive Director SLC**

**Dr. Joseph Williams, Executive Director MSLC**

**Dr. Gerrita Postlewait, Superintendent CCSD**



The Military Magnet Academy is a caring school where all cadets are challenged to learn and prepare themselves to become competent, disciplined and responsible citizens. The Military Magnet Academy is committed to student academics, extracurricular activities, and parent and community involvement. The academic program develops the whole person by providing a foundation for success in today's world of technology.



MMA received the PALMETTO GOLD AWARD for Student Achievement and for Closing the Achievement Gap



# Our History: “Imagine the Possibilities”

Twenty years ago, we opened the doors to this school with great expectations and dreams of creating a place where students would thrive and grow academically. We wanted to address the behavior problems and inspire students to become competent, disciplined and responsible citizens to lead “tomorrow’s” world

The four pillars of our military style school were building an intellectual foundation, developing leadership skills, preparing the physical body, and developing ethical standards.

Building on the success and data resulting from the pilot project started as a volunteer service by Command Sergeant Major Joseph Dawson, Jr., the dream of taking the pilot project to scale in a school wide program was actualized. Deputy Superintendent, Dr. Barbara Dillard, with help from Colonel James Coar and others, identified a list of generals and senior military officers to serve as an advisory panel and assist in developing this “new school.” The cooperation and support from Principal Andrea Heyer, Area Superintendent Jean Murray and other CCSD district staff resulted in a yearlong planning and preparation for the Military Magnet Middle School.

The Military Advisory Panel members, led by General Henry Doctor and other military senior officers volunteered countless hours and traveled great distances to plan and advise the CCSD team in the development of the school.

Once the misconception of the school became clear to applicants that it was not a “discipline school” for misbehaving or uncontrollable students, the enrollment adjusted to students and parents who were committed to the tenants and purpose of the school.

In 1999, the Military Magnet School Foundation was formed to support students with their academic and leadership training. Business partnerships with MEADWestvaco, North Charleston Rotary-Lunch and Breakfast, SPARWAR, EXXON Mobile, Rhodia and many other local businesses and community organizations have provided a lifeline of support for our cadets, administration and faculty. Under the leadership of Mr. John Snowden, the MMA Foundation continues to support cadets with scholarships, uniform purchases, field trip travel expenses, and many other items and activities which enable our students to learn and prepare for leadership. Our cadets willingly serve the community and are consistently featured in many military and civic ceremonies by posting the colors, participating at parades all over the county, annual Veteran’s Day events, and service organization activities, as requested.

# A Vision of Excellence; A glimpse into the Military Magnet Academy...



The Charleston County School District's Military Magnet Academy is a caring school where all cadets are challenged to learn every day.

The Military Magnet Academy prepares students to become competent, disciplined, and responsible citizens by providing the necessary learning environment.

The Military Magnet Academy is committed to student academics, extracurricular activities, and parent and community involvement.

The academic program develops the whole person by providing a foundation for success in today's world of high technology.

We are a school where daily we are striving to ensure our cadet scholars, staff, and community stakeholders believe our student learners deserve;

- the chance to achieve Academic Excellence
- a foundation that leads to success.
- a safe and positive learning environment.
- challenging academic and leadership opportunities
- the support of parents, peers, educators, and the community.

It is our responsibility to nurture our cadet scholar's dreams so that they become reality. We must be daily motivators and encourager of success and achievement. Coupled with hard work, our school will indeed reach all of our goals.



## Who Are We?

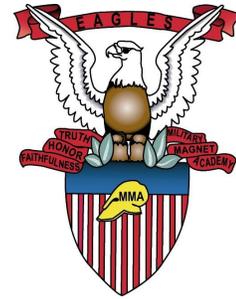
### “Leaders of the 21<sup>st</sup> Century”



Military Magnet Academy is one of fifteen schools in the Charleston County School District's secondary-post secondary learning community. Located in the Chicora community of North Charleston, the academy serves 489 cadet scholars in grades 6 -12 from across Charleston County. The school is the only Title 1 funded full magnet organization in the cohort of CCSD.



Military Magnet Academy provides academic courses at all levels including; dual credit in collaboration with The Trident Technical College; Advanced Placement (AP) classes, as well as Career and Technology Education.



## What we have to offer...

### A True Military Experience



During the summer, our cadets participate in excellent training programs on leadership and followership at the Marine Camp in Parris Island, Junior Leadership Course at Ft. Jackson, onsite leadership training and annual summer camp for new students at McCrady National Guard Center in Eastover, SC. The list below is the professional military staff members that lead the cadets at the Military Magnet Academy;

#### Commandant of Cadets

Middle Grades

6 Tactical Officers

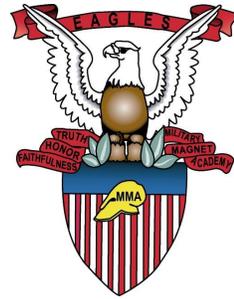
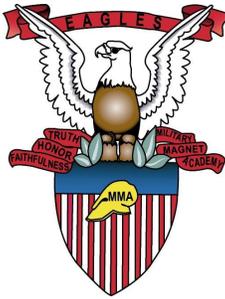
USN, USA, USMC, USAF

High School

Senior Army Instructor (SAI)

2 Certified JROTC Instructors





## **Professional Educators and Support Staff...**

### **MMA Administration**

**Principal**

**Assistant Principal**

**Director of School Counseling**

**Lead Curriculum Instructor**

**Master Literacy Coach**

**Middle Grades**

**High School**

**12 Certified Core Instructors**

**11 Certified Core Instructors**

**3 CTE Instructors**

**Band/ Art Instructor**

**ESOL Instructor**

**Physical Education/ Health Instructor**

**FOCUS Program Personnel**

**School Counseling Services**

**2 HS Counselor /Middle Grades Counselor**

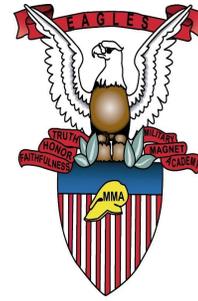
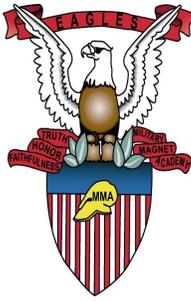
**Mental Health Counselor**

**MMA School Psychologist**

**School Nurse**

**MMA SRO**

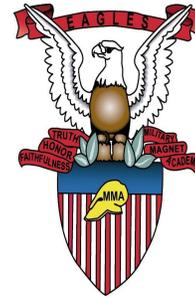
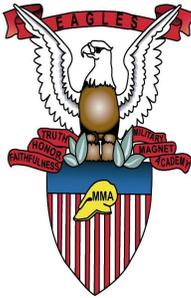
**Professional Food Service Staff**



## Academics at the Military Magnet Academy...



Military Magnet Academy, accredited by the former Southern Association of Colleges and Schools, will now continue as an accredited organization under the umbrella of CCSD's partnership with AdvancED. When our students move to other systems and on to higher education, their credits will be viewed as being of high quality. Accredited systems are often viewed as having a "seal of approval" as an indicator of the quality of the instructional experiences provided to students in the system. AdvancED accreditation opens doors to being competitive for national grants since many of them require external accreditation status for eligibility. It is our goal to provide a rigorous academic program that is comparable to not only the district and state schools, but educational institutions that perform at the highest levels both nationally and internationally. Please visit our website: <https://militarymagnet.ccsdschools.com/> for additional information regarding academics, staff, athletics, and other programs the Military Magnet Academy has to offer our families and cadet scholars.



## Military Magnet

## Highlights and Achievements...

### MMA 2019–2020 Acknowledgements

#### English Department

##### Middle School

- Instructors completed Year 3 of integrating adaptive digital content; NoRedink and Achieve 3000 in all classes.

##### High School

- Focused on Social-Emotional skills and building relationships via CKH.

#### History- Social Studies Department

##### Middle School

- All classes implemented computer assisted instruction technology
- Transitioned to full use of Google classroom and related apps.

##### High School

- Increased the attendance of Cadet scholars in both the AP Human Geography course and U.S. History EOC prep and tutorial cohorts.

#### Mathematics Department

##### Middle and High School

- Implemented computer assisted instruction in grades 6<sup>th</sup> – 12<sup>th</sup> using IXL, ALEKS, and Khan Academy for credit recovery, content recovery, and MAP assessment preparation.
- Welcomed 2 new instructors to our MS Staff.
- Instructors continued working to create and implement a cohesive and coherent curriculum to span from 6<sup>th</sup> grade to 12<sup>th</sup> grade.

##### Special Education

- Participated in multiple CCSD-DECS training and professional development in-services.

# MMA 2019–2020 Acknowledgements

## School Counseling

- Facilitated the implementation of year 3 PBIS (Positive Behavior Intervention System)
- Provided workshops on College Board assessments, scholarship application completion, as well as post secondary employment opportunities for high school cadet scholars.

## Physical Education

- Established health and awareness initiative, complementary of the required health education and curriculum completed by high school cadet scholars.
- Collaborated with the Tactical officer staff to provide a comprehensive physical education experience for middle grade cadet scholars.

## Visual Art

- Promoted and submitted student artwork to the Coastal Carolina Fair Youth Art Exhibition and the MMA yearbook
- Completed workshops at the Gibbes Arts Museum, the American College of the Arts, and the Halsey Institute of Contemporary Art

## Science Department

### Middle School

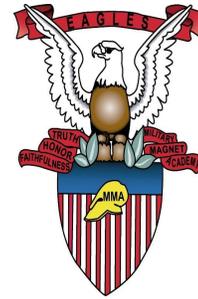
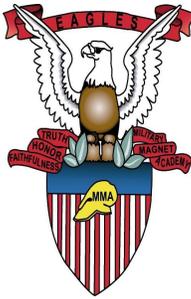
- Enrolled all 8<sup>th</sup> grade honors cadet scholars in the high school Earth Science course for credit.
- Instructors collaborated with English instructors to implement a “focus on literacy through science” by reading science-related text for book reports.

### High School

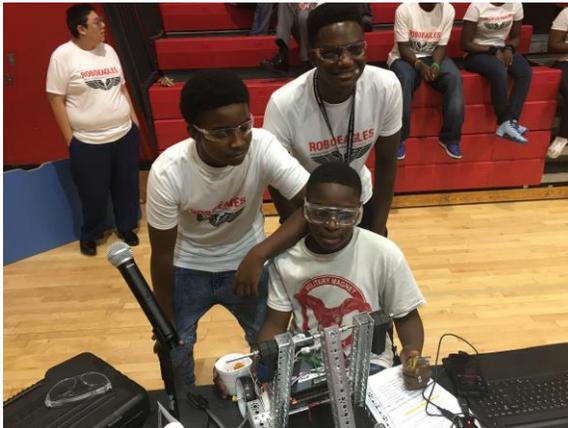
- Implemented 1:1 digital learning in all HS science courses.
- Cadets participated in the R.L. Childer’s Midway Physics Day and the Center for Ecological living and learning’s activity series on Ecology.

### Band

- Working to increase band membership and enrollment, and showcased the beginner band members in the MMA showcase.
- Received a performance award in the City of Charleston and Red Top parades.



## Career Exploration at the Military Magnet Academy...



### Information Technology

- Year 3 “MMA Eagle Helpdesk” – WBL (Working on PC Pro Certification)
- Established partnerships and internships with McCloud Information Systems – Cyber Security and the College of Charleston Computer Science Department.
- TechnoEagles established at MMA.
- Doubled the number of IT Completers

### Culinary Arts

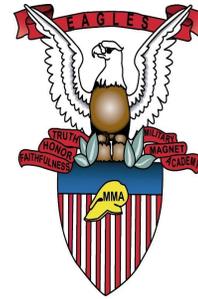
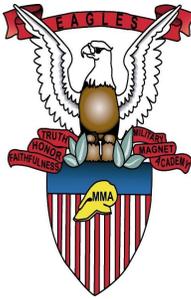
- MMA Culinary Arts department completers increased by more the 50%.
- Full-year study of Global Cuisine
- MMA Cadets have participated in the statewide work and employment experiences.

### Business

- MMA cadets participated in the Discover MUSC Career Fair – “1<sup>st</sup> attendee award”.
- Implemented competitions through Webpage design and Entrepreneurship courses.
- Established the school-based work store.



- MMA Cadets participated in a series of focused learning experiences including the following topics; Mock Interviews, IRS-1040 EZ forms, Sexual Harassment in the Workplace, and Leadership in Employment.



## Athletics at the Military Magnet Academy...

The athletic department at the Military Magnet is dedicated to providing all student athletes with the opportunity to compete with confidence and the expectation of success with any school sanctioned under the South Carolina High School League. Though small in numbers, our cadet athletes are committed to maximizing their ability and opportunities to showcase their skill and desire to achieve at the highest levels recognized in high school sports. The number of participants continues to increase yearly, and anticipate great growth and development of our sports teams and related programs. This year's highlights includes a strong wrestling campaign by our eagle grapplers, Class A Region IV championships in both Track and Field, and Girl's Basketball. A SCHSL state runner-up finish in Girls' Basketball.

***WE LOOK FORWARD TO ADDITIONAL  
CHAMPIONSHIPS IN THE COMING YEARS!***

### **Fall/ Winter Sports**

Cross Country  
Football  
Volleyball  
Girls/ Boys Basketball  
Wrestling  
Cheerleading  
Marching Band



### **Region Championships**

Girls Basketball (10-0)  
Track and Field

### **Region Runner-Up**

Varsity Volleyball

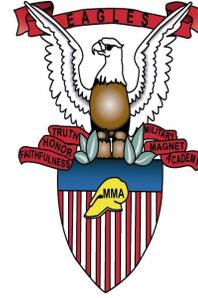
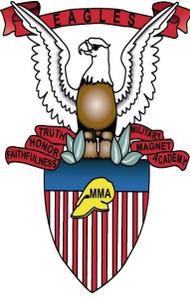
### **State Playoff Qualifiers**

Girls/ Boys Basketball  
Wrestling  
Baseball  
Softball  
Football  
Boy's Cross Country



### **Spring Sports**

Middle School Soccer  
Track and Field  
Baseball  
Softball



# Military Magnet Academy

## Organizational Data Summary

### Student Achievement

#### Middle School (6 – 8)

*The Military Magnet Academy is located in North Charleston, SC and has an enrollment of 489 students in grades 6-12 with 66.3% African American, 29.1% Hispanic, and 3.5% Caucasian. Military Magnet Academy is a Title I school with 86.4% poverty determined by the Community Eligibility Provision. The goal over the next 3 years is raise our performance levels for students in the Met or Exceeds Expectations for ELA and Mathematics to one equal to or higher than the CCSD average. We did increase our math performance from the previous year by 2.5%; however, it is still absolutely necessary we improve student performance in all areas. Math will be a target area to increase student performance for student success in high school.*

#### High School (9 – 12)

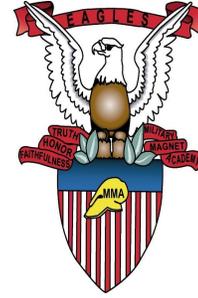
*The Military Magnet Academy has grades 6-12. The ACT, SAT, and WIN tests are the indicators of both college and career readiness. For college readiness, we are now analyzing the percent of 3rd-year high school students who score 1020 or higher on the SAT or 20 or greater on the ACT composite score. Our performance on the career readiness assessment shows 75% of the students that have completed the assessment have earned a Silver certificate or higher. The district had 64.9% of 3rd year students earning the Silver level. We are making great strides in preparing our students for the 21<sup>st</sup> century.*

### Teacher/ Administrator Quality

*The Military Magnet's teaching staff brings a variety of cultural experiences and teaching expertise with approximately 14% of teachers having 1-2 years of experience, 30% has 3-10 years of experience, 35% has 11-20 years of experience, and 21% of our teachers over 20 years of experience. When comparing our school performance in the areas of teacher and administrator quality we can see the following: Our chronic absenteeism rate is reported at 10.1% compared to 8.2% in CCSD; this represents a shift from addressing overall student attendance and is a district-wide change. This is an area where strong improvement is needed. Teachers with advanced degrees at our school is 60.0%, and the district is at 58.9% Teachers on continuing contracts will increase to over 70% for the 2019-2020 academic year. Our student to teacher ratio is 20:1 and at the district 22.5:1. Our school is working to provide an increase in professional development opportunities.*

### School Climate

*One of our school wide climate goals for the 2019-2020 academic year will be to ensure that teacher-student-parent relations are appropriate and significantly improve. There is great disparity in the number of parents who are satisfied with MMA, and professional development time will be dedicated to achieving this goal.*



# **Military Magnet Academy School Improvement Council...**

## **MMA SIC Council Members**

### **Parents**

Heyward, Jacqueline

Wilkins-Pugh, Kristin

Duggins, Regina (Chairperson)

Fancy, Brandon – Student

### **Teachers/Administration**

Ancrum, Sara

Vella, Jarrett

Harrison, Patricia

Davis, Sheila

Holmes, Kaytron - Student

### **Appointed Members**

Dawson, Joseph

White, Karen

Whack, Shanstacy

Pryor, Teddie

### **Ex-Officio Members**

Perrineau, Jr., Robert – Principal

Singleton, Herbert – Assistant Principal

Taylor, Nathaniel – Administrator

## Chairman's Message...

The 2019- 2020 academic year was a unique one due to the national pandemic the United States experienced. Educators, business partners and community leaders could not be as involved with School Improvement Council matters as they would normally be, but they did manage to support the cadet scholars and teachers during or amended in-person school year.

The School Improvement Council and community leaders applaud the dedication and commitment of SIC members, educators and students in carrying out our mission. It has been the efforts of the SIC that made this past year a success. The future work done by our MMA stakeholders will strengthen relationships with our surrounding neighborhoods and communities.

On behalf of the entire School Improvement Council, I would like to take this opportunity to thank each and every one for their loyal support in help to build our staff and student's relationship with our community leaders. We are looking forward to an exciting 2020-2021 school year.

Ms. Regina Duggins

Chairman, School Improvement Council

Military Magnet Academy





