

## School Achievements

*Mr. Ryan Bartola was awarded Teacher of the Year 2022-2023*

*Credentials Earned: HSD: 4, HSED: 15, WIN Certificates: 5, Employability Skills Curriculum: 23, OJT Certificates: 42*

## SIC Members

*Ex-Officio / Principal of School Region:  
Mrs. Tamika McDuffie*

*Chair / Teacher: Mr. Robert Thilk*

*Teacher / School Leader: Mr. Ryan Bartola*

*Community Member / Law Library Officer:  
Ms. Melissa Spigner*

*Community Member / Program Mgr.: Dr.  
Innocent Ntiasagwe*

*Student: Brian Jarrell*

*Student: Melvin Johnson*

*“This Report is issued by the Kirkland High School Improvement Council in accordance with South Carolina law to share information on the school's progress in meeting various goals and objectives, the work of the SIC, and other accomplishments during the school year.”*

---

## Kirkland High School Annual School Improvement Council Report 2022-2023



4344 Broad River Rd.  
Columbia, SC 29210  
(803)896-9405

*PUSD and SCDC will provide students with relevant academic courses, highly effective career related vocational programs, and necessary life skills to make a positive impact in society.*

---

## Kirkland High School

---

## Purpose of the Report

## SIC Annual Goals

The School Improvement Council's goals for the school year is to have the school climate, teacher/administrative quality and student achievement grow with productivity and performance within accordance to the 5 year School Improvement Plan. The performance is derived from the data collected to reach the goals.

The targeted needs:

- Teacher and staff morale will increase at Kirkland High School by 5% each year with the goal of everyone working together as a team
- Kirkland High School will ensure 80% - 100% of inmate students who enter without a credential exit with at least one work readiness credential to include, HS Diploma, HS Equivalency Diploma, WIN certificate, Vocational Certificate, Employability Skills Certificate, or Apprenticeship
- 80% - 100% of teaching staff will demonstrate the use of Apex Learning and Aztec strategies in all lessons

The outcomes with results and projections within the timeline:

- Increased morale at Kirkland High School: 2021/2022-60%, 2022/2023-80%, 2023/2024-82%, 2024/2025-90%, 2025/2026-100%
- Inmate students with credential(s) exiting education: 2021/2022-30%, 2022/2023-34%, 2023/2024-60%, 2024/2025-75%, 2025/2026-90%

- Teaching staff using Apex Learning and Aztec strategies: 2021/2022-60%, 2022/2023-74%, 2023/2024-80%, 2024/2025-90%, 2025/2026-100%

## Student Achievement

*Trevor Todd is a student and has earned his HSED*

*Devin Hyatt is a student and has earned his HSED*

*David Hooper II is a student and has earned his HSED*

*Malakai Clemons is a student and has earned his HSD*

*Harry Phillips is a student and has earned his HSD*

---

## **Additional Information**

Kirkland High School has a diverse group of student inmates which consist of EFA (under 22 years of age students), ABE students, Shock Program (90 day students) and institutional worker students. Financial literacy and job skills are incorporated into the school setting.

---