

SY 2024-2025

BHMHs SIC

Annual Report to Families



Our School Improvement Council Members

DeShawn Washington Jenkins - SIC Chair
Jason Drayton - Principal
Shannon Bailey
SGM Damon Brown
Richardine Chaplin
Kimberly Clark
Brian DeLesline
Esmeralda Derramona-Silva
Jason Dhanapalan
Lakeesha Gadsden
Latoya Gadsden
Christian Heyward
Dr. Lee Hunter
Gayle Johnson
Darryl Lee
Pamela Mungin
Angelica Nesbitt
Alleen Porter-McDonald
Damita Richardson
Simon Schatmeyer
Dr. Latonya Smalls

How to Get Involved

Contact the SIC Chair, DeShawn Washington Jenkins, at wasdes1083@ccsdschools.com, the SIC Faculty Point of Contact, Shannon Bailey, at shannon_bailey@charleston.k12.sc.us, or the Parent Educator, LaShawna Watkins, at lashawna_watkins@charleston.k12.sc.us.

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AND ONLINE @
[WWW.CCSDSCHOOLS.COM/
BAPTISTHILL](http://WWW.CCSDSCHOOLS.COM/BAPTISTHILL)

A MESSAGE FROM OUR CHAIR

As we approach the end of the 2024-2025 school year, I am filled with deep gratitude for each of you. Serving as Chair of the School Improvement Council during my senior year has been an incredible honor and a true privilege. I want to sincerely thank our parents, community members, educators, volunteers, and supporters. Your dedication, partnership, and belief in Baptist Hill's mission have made a lasting impact on our school community—and on me personally.

A special note of appreciation goes to the unsung heroes who work behind the scenes — our dedicated Council Members, Parent Advocates, Team Leads, and community leaders. Your resilience, teamwork, positive spirit, and commitment to our students' success have been an inspiration every step of the way.

As we look ahead to summer break, I hope you find time to rest, recharge, and celebrate all we have accomplished together. With renewed energy and a shared commitment to continued growth and excellence, let's carry this momentum into the next school year.

Thank you for the opportunity to serve, and here's to a bright future for Baptist Hill!

Seek the Joy,

DeShawn Washington Jenkins - SIC Chair

SY 2024 - 2025

Bobcat Vision

Our Past, Our Present, Our Future



Our Vision and Mission:

We strive to be a comprehensive, high performing school that nurtures scholars, supports educators and serves the community through inspiration, education, and excellence.

There have been challenges in the full implementation of our vision and mission; however, we have created goals to ensure that we are headed in the right direction.

We currently have an active school improvement council, a focus on intensive school improvement, and an emphasis on creating a school climate that continually supports students with their academics and social emotional awareness.

School Climate:

Our goal is to ensure that students feel safe and supported while they spend part of their academic career with us. We continually examine climate data and plan activities and rewards to make sure that students are cared for while they are here at the Hill. One example of this is our commitment to providing students with a sense of belonging. The SIC has begun a mentoring program entitled Bobcat Buddies. High school students who have shown excellence in character have been chosen to mentor middle school students.

Data Source	2021-2022	2022-2023	2023-2024	2027-2028 Goal
Student Achievement				
SC Ready ELA	15.40%	23.70%	18.30%	32.30%
SC Ready Math	7.90%	3.40%	7%	26.30%
Algebra 1 EOC (C or Better)	18.10%	14.00%	27.50%	59.50%
English EOC (C or Better)	34.90%	34.40%	50.50%	73.50%
Biology EOC (C or Better)	23.30%	4.90%	47.10%	55.90%
U.S. History EOC (C or Better)	15.10%	14.10%	8.50%	32.10%
College Readiness	13.80%	15.60%	17.60%	31.00%
Career Readiness	51.70%	62.50%	72.10%	84.20%
College and/or Career Readiness	51.70%	63.50%	73.50%	84.20%
Graduation Rate	70.10%	84.40%	76.50%	77.60%
ML Progress	34.30%	30.40%	17%	44.20%

College and Career Data

**3 seniors earned
Associate's Degrees from
Trident Technical College**

**30 seniors were accepted to
colleges/universities**

**Anticipate 85% of seniors
will be college/career
ready. This is increased
from 73.5%**

**19 seniors earned Business Administration
with Microburst**

**15 seniors earned Bio Medical Science with
Stop the Bleed**

**4 seniors earned Barbering - OSHA
anticipated Barbering license**

5 seniors earned Barbering - Barbicide

**3 seniors earned Digital Art and Design -
Microburst**

1 senior earned Construction - OSHA

**6 seniors earned Construction- Electrical
Level 1**

2 seniors earned Construction - Basic Skills

Student Achievements

**6 students competed
in the CCSD Build-A-
Shed competition
and placed 3rd!**

**2 students competed
in Barbering
competitions with 1
placing 3rd!**

**6 students will
compete in the
YEScarolina State
Business Plan
Competition.**

**2 students earned a
CHAMP Award from
CCSD.**

**1 student earned a
place in Palmetto
Boys State.**

**1 student earned a
place in Palmetto
Girls State.**

Available Programs

- * Administrative Services**
- * AVID**
- Band**
- * Building Construction**
- * Business Information Management**
- * Digital Art and Design**
- * JROTC**
- * Master Hair Care & Barbering**
- * Project Lead the Way**
- * PLTW - Biomedical Sciences**
- * PLTW - Computer Science**
- * PLTW - Design and Modeling**
- * PLTW - Medical**
- * Detectives**
- * Strings**
- * Theater**
- * Visual Arts**
- * Advanced Placement Courses**

Staff Accolades

TEACHER OF THE YEAR: DR. LATONYA SMALLS



ROOKIE TEACHER OF THE YEAR: MRS. HEAVEN- LEIGH EGAN



- 21 members of the staff hold 2 or more content certifications with 10 holding 3 or more.
- 20 members are certified to teach multiple grade levels.
- 5 members are National Board certified.
- 11 members, including teachers, hold principal certification
- 7 members have presented at local/state/national academic conferences or led professional development sessions
- 4 members were "Teachers of the Year" at previous schools

- Many members hold additional honors including:
 - Regents Exam Scorer
 - Grant Writing Certification
 - Teacher Evaluator
 - STEM Educator Award
 - Leadership Award
 - Clemson Gardening STEM Educator
 - First Responder Certification
 - German Certification
 - AP and Dual Credit Certification
 - Golden Apple Award
 - Commercial Contractor Certification
 - Distinguished Reading Teacher
 - Career Facilitator

Our Improvement Priorities

SCHOOL CLIMATE

To achieve our goal of making all stakeholders feel like valued members of the Bobcat family, we will:

- Use PBIS to celebrate students' accomplishments and achievement of goals.
- Improve social-emotional skills through the use of Second Step and Rethink Ed curriculum.
- Institute a Bobcat Buddies program to foster mentoring between middle and high school students.
- Leverage student council to launch student-led initiatives that amplify student voice and foster leadership development.
- Increase parent involvement through consistent communication, meaningful engagement opportunities, and inclusive school events
- Enhance student connectedness and belonging through inclusive activities, student leadership, and supportive relationships.

ACADEMICS

To enhance student performance and strengthen teacher capacity, we have implemented the following action steps:

- Encourage students to explore career clusters within the CTE department to increase students' completion of a CTE program.
- Build teacher literacy and mathematics content knowledge across the curriculum so that students have access to rigorous course pathways and enrichment opportunities.
- Ensure strategic scheduling that provides structured time within the school day for pre-teaching and opportunities for extensions and re-teaching.
- Cultivate a school-wide brand of excellence by setting high academic expectations, promoting rigorous instruction, and celebrating student achievement across all content areas.

COMMUNITY PARTNERSHIPS & OUTREACH



DURING THE 2024-2025 SCHOOL YEAR, WE HAVE HOSTED 28 PARENT AND COMMUNITY ENGAGEMENT EVENTS. WE HAVE PARTNERED WITH 17 BUSINESS AND COMMUNITY ORGANIZATIONS.

**FOOD DRIVES
PARENTING WORKSHOPS
MOVIE LITERACY NIGHT
UTILITY ASSISTANCE
DISTRICTWIDE HEATER
DISTRIBUTION
FAMILY GAME NIGHT
PUBLIC SCHOOL WIDE PLANNING
TEAM MEETINGS
HEALTH AND WELLNESS FAIR
TRUNK OR TREAT
OPEN HOUSE
FAMILY DATA CONFERENCE DAY
YOUTH SUMMITS
STEAM NIGHT
PASTORS' COALITION MEETING
COLLEGE AND CAREER EXPO**

Baptist Hill Middle High School serves students in 6-12th grades. We are a small community school with a current enrollment of 501 students. On average, our student teacher ratio is 15 to 1. Many of our students come from diverse backgrounds. Even though we are small, we offer our students many opportunities for enrichment. We have a strong athletic presence and ensure that our students become well rounded future citizens.

