Spring Hill Middle School
School Improvement Council Bylaws

Article 1
NAME OF ORGANIZATION

The name of the organization will be the Spring Hill Middle School Improvement Council ("Council").

Article 2
PURPOSE

The purpose of the Spring Hill Middle School Improvement Council will be to:

(1) Assist in the development, implementation, and evaluation of the five-year school improvement plan (also known as the school renewal plan or strategic plan);

(2) Assist in the preparation of yearly plan updates;

(3) Assist with the annual report to parents, which provides information on the school's progress in meeting school and district goals and objectives in conjunction with the principal, due for distribution by April 30;

(4) Assist with the annual 425-word narrative for the School Report Card, in conjunction with the principal;

(5) Provide advice on the use of school incentive award expenditures (if allocated by the legislature and awarded to the school);

(6) Participate in the revision of the School Improvement Plan if the school is rated unsatisfactory on the School Report Card;

(7) Serve as liaison between the school, school organizations, the community, and the local school board by collecting and disseminating pertinent information; and

(8) Provide other assistance that the principal may request, as well as carry out any other duties prescribed by the local school board.

The Council will not have the powers and duties reserved by law or regulation to the local school board.

Article 3
REPRESENTATION AND MEMBERSHIP

(1) Four parents will be **elected by the parents**.

(2) Three teachers will be **elected by the teachers**.

(3) One support staff member will be **elected by the support staff.**

(4) Three representatives from the greater school community will be **appointed by the principal**. The *appointments will be made from the non-parent portion of the community* with attention to the representation on the Council in terms of race, sex, geography, grade level representation, or other variables important to the school. If a sufficient number of appointed members cannot be secured, the principal may appoint parents who were not elected in the most recent SIC election. Appointed parents will be asked to serve in the order of votes received, starting with the most to the least.

(5) A ratio of two-thirds elected members to one-third appointed members will be maintained as mandated (i.e. twice as many elected as appointed) by state law, excluding ex officio membership.

(6) The principal will serve as an ex officio member of the Council. At least four additional ex officio members will serve on the Council, including, but not limited to, the following positions: the president of the parent teacher organization, the immediate past chairperson of the School Improvement Council, the Teacher of the Year, the

Support Employee of the Year, and a business partner. If the leadership of any of the named organizations or positions is unable to serve, an appropriate representative will be named by the organization sending the representative.

(7) All elected and appointed members will have one vote. Absentee ballots or proxy voting will not be permitted.

Article 4
ELECTION AND APPOINTMENT PROCEDURES

Elections will be held no later than September 30 of each year, and Council members will assume their responsibilities immediately. The principal will make appointments to the Council in consultation with the elected members by September 30 for the current school year and/or as needed to maintain a balance of elected to appointed members.

Information about the upcoming election of parent representatives will be printed in the school newsletter and by other means of communication as needed. Nominees will be asked to provide a headshot and a brief biography for publication and distribution in order to introduce the candidates.

Voting will take place electronically between the hours of 7:30 am to 7:00 pm on a date communicated by the school. Parents of students will receive a direct link to vote the morning voting takes place.

Teacher representatives to the Council will be elected by the faculty during a regularly scheduled faculty meeting prior to September 30.

Support staff representative to the Council will be elected by the support staff during a regularly scheduled support staff meeting prior to September 30.

The names and addresses of all Council members will be forwarded to the school district's SIC contact within 30 days following the elections, and the data will be entered into the SC-SIC membership online database no later than November 15.

The names and contact information of all Council members will be published in the school newsletter as soon as possible after the election. The names and contact information of appointed members will be published in the newsletter as soon as possible after the appointments are made.

Article 5
TENURE

All elected and appointed members of the Council will serve 2-year terms. The terms are to be staggered. Ex officio members will serve by virtue of the office they hold, which is designated to be on the Council.

No limit will be set on the number of terms a member may serve.

The Council may establish committees made up of teachers, parents, business leaders, and other citizens to study specific issues and make recommendations to the Council. These committees will not be permanent and will have no responsibilities beyond those outlined by the Council when established.

Membership on the Council will terminate when a member:

(1) No longer has a child enrolled in the school; an exception will be made in the event of re-districting to allow parents currently serving a two-year term to finish out their term in an advisory role at their newly zoned school.

(2) No longer holds a teaching position at the school;

(3) Has missed three consecutive scheduled meetings without proper notice to the chairperson;

(4) Submits a letter of resignation to the chairperson; or

(5) Is elected to the district school board.

In the event of any of the above situations, the chairperson will appoint, in the case of an elected member, the person with

the next highest number of votes in the most recent election. In the case of an appointed member, the principal will select a replacement. In both situations, the replacement will finish the term of the person being replaced.

Article 6
OFFICERS

The officers of the Spring Hill Middle School Improvement Council will consist of a chairperson, vice chairperson, and secretary. The officers will be elected annually by the full Council membership in the first Council meeting of each academic year. The members of the Council are encouraged to ensure that these positions are not held exclusively by teachers or exclusively by parents. Ex officio members are not eligible to be officers of the Council or to vote for the SIC officers.

Article 7
DUTIES OF OFFICERS

The chairperson will preside at all meetings and have general supervision of the activities of the Council. The chairperson will work with the principal in planning and directing the activities of the Council, including monitoring committee progress.

The chairperson, in consultation with the principal, will prepare an agenda for all Council meetings and ensure that the agenda is sent to all Council members at least one week prior to the meeting by the school secretary. The chairperson retains the right to modify the agenda if it is determined to be in the best interest of the Council and direct the pace of the meeting so as to best accomplish the agenda. The chairperson will appoint temporary or standing committees as needed and serve as an ex officio member of all committees. The chairperson, or his/her designee, shall attend the school board meetings, Parents Advisory Council, and other district-wide meetings and report the activities of these meetings to the Council.

The vice chairperson will exercise all functions in the absence of the chairperson and assist the chairperson as needed. The vice-chairperson will serve as chair of one of the standing committees, selected in collaboration with the chairperson.

The secretary is responsible for:

(1) Keeping a full and accurate account of the proceedings and actions of all Council meetings (minutes) and ensuring that each Council member receives this information in a timely fashion following each meeting;

(2) Preparing any official correspondence that the chairperson may request;

(3) Assisting in maintaining a Council file in the school's administrative offices containing copies of all minutes, Council correspondence, the annual school improvement report, the report to the parents, and the current Council by-laws;

(4) Maintaining a listing of Council membership with current telephone numbers, addresses, and (if available) e-mail addresses.

Article 8
MEETINGS

The meeting calendar for the academic year will be determined annually at the initial meeting of the newly elected Council. The Council will hold at least six regular monthly meetings during the calendar year on dates selected by the Chairperson in collaboration with the Council. Special meetings may be called by the chairperson or the principal as long as all Council members are notified of the meeting at least 24 hours in advance. Committee meetings will be called as needed with at least one week's notice.

The first Council meeting of the academic year will be held no later than September 30.

All Council meetings are open to the public, and anyone showing an interest in the Council and its activities will be encouraged to attend. Persons interested in presenting at a Council meeting may request to be put on the agenda no later than 7 days before the meeting date. The chairperson will time the agenda to ensure that Council business is properly conducted and that persons scheduled to speak will have the opportunity to do so.

The chairperson has the option to schedule a segment of the agenda for open comments from the public as needed

and as time permits.

At meetings, the principal or designee will be scheduled on the agenda to share information on school activities, successes, and concerns. Committees will provide reports as scheduled.

To constitute a meeting, a quorum (simple majority) must be present.

Article 9
VOTING

Whenever possible, Council decisions should be made by consensus. If voting becomes necessary, a simple majority will be sufficient for a vote on any issue. A simple majority of the Council membership will constitute a quorum.

Article 10
TRAINING

An orientation session will be held annually for all Council members that includes information about Council roles, responsibilities, and functions, as well as information on school and local district policies and procedures. Council members will be encouraged to attend school improvement Council training workshops sponsored by the district office and/or the South Carolina School Improvement Council (SC-SIC) of the University of South Carolina's College of Education.

Article 11
AMENDMENTS

These by-laws may be amended at any regular meeting of the Council by a two-thirds vote of those present, provided that the specific amendments have been introduced at a prior meeting, included in the minutes of that meeting, and are listed on the agenda for the current meeting.

Amendments will take effect immediately following the meeting where the amendments were approved.
Date Approved: April 15, 2026