Article I - Name

- The name of the organization shall be the*[School Name] Elementary School Improvement Council (SIC)*.

Article II - Purpose The SIC shall:

- Assist with development, implementation, monitoring, and evaluation of the School Improvement Plan.
- Assist with preparation of annual updates and reports.
- Prepare the annual SIC Report to Parents.
- Collaborate with the principal to support continuous school improvement.
- Provide recommendations on matters affecting student achievement and school climate.

Article III - Membership Membership may include:

- Parent representatives are elected by parents.
- Teacher representatives elected by faculty.
- Community members appointed by the principal.
- Principal serving as an ex-officio member.
- Additional ex-officio members as designated in the bylaws.

Article IV - Elections and Appointments

- Parent and teacher elections shall be conducted annually.
- Community members shall be appointed by the principal.
- Election procedures shall be publicized to the school community.
- Membership should reflect the diversity of the school population.

Article V - Officers Suggested Officers:

- Chairperson
- Vice Chairperson
- Secretary

Duties should include leading meetings, maintain records, and communicate council actions.

Article VI - Meetings

- Meet at least monthly or quarterly.
- Meetings shall comply with South Carolina FOIA requirements.
- Agendas should be posted in advance.
- A quorum (often a majority of voting members) is required for official business.

Article VII - Voting

- Each voting member has one vote.
- No proxy voting.
- Motions pass by majority vote of members present.

Article VIII - Amendments

- Bylaws may be amended by a two-third vote of council members after advance notice has been provided.

Article IX - South Carolina Compliance

Section 1. Statutory Authority
The School Improvement Council (SIC) shall operate in accordance with all applicable provisions of the South Carolina Code of Laws governing School Improvement Councils, including the requirements established by the South Carolina Department of Education and the South Carolina School Improvement Council (SC-SIC).

Section 2. Membership Compliance
The composition of the Council shall meet South Carolina requirements regarding elected parent and teacher representatives and appointed community members. Membership shall strive to reflect the diversity of the school's population and community.

Section 3. Open Meetings
All SIC meetings shall be conducted in accordance with the South Carolina Freedom of Information Act (FOIA). Meeting notices, agendas, and minutes shall be made available to the public as required by state law.

Section 4. SIC Report to Parents
The Council shall prepare and disseminate an annual SIC Report to Parents in accordance with state requirements. The report shall summarize the school's progress toward improvement goals and other information required by South Carolina law.

Section 5. School Improvement Planning
The Council shall assist the principal in the development, implementation, monitoring, and evaluation of the School Improvement Plan and shall provide recommendations focused on improving student achievement and school performance.

Section 6. Non-Discrimination
The Council shall carry out its responsibilities without discrimination on the basis of race, color, national origin, sex, disability, age, religion, or any other protected status as provided by federal and state law.

Section 7. Conflict with Law

If any provision of these bylaws conflicts with South Carolina law, regulations, or guidance governing School Improvement Councils, the applicable law or regulation shall prevail, and the remaining provisions shall remain in effect.